

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 01-10

Introduced by Council President Hirsch at the request of the County Executive

Legislative Day No. 01-12 Date April 3, 2001

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan and Salary Grade Schedule, Harford County Ordinance No. 00-17, as amended, and to enact a new Classification Plan and Salary Grade Schedule and Pay Plan to stand in lieu of the Ordinances repealed; to provide pay plans for County employees and employees of the following agencies: judicial service employees, State's Attorney employees and the Harford County Sheriff's Office; to further provide for new position plans and salary grades for County classified and exempt employees; all in accordance with Section 603 of the Charter; and to provide that this act shall not be codified in the Harford County Code.

April 3, 2001

By the Council,

Introduced, read first time, ordered posted and public hearing scheduled

on: May 1, 2001

at: 6:00 P.M.

By Order: James E. Massey, Jr., Council Administrator

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on May 1, 2001, and concluded on, May 1, 2001.

James E. Massey, Jr., Council Administrator

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

Section 1. Be It Enacted By The County Council of Harford County, Maryland, that Harford County Ordinance No. [99-19] 00-17, Harford County Pay Plan is hereby repealed and that new Pay Plans, Classification and Salary Grade Schedules, Exempt Plan and Grade Schedule, Law Enforcement and Corrections Plans and Schedules, Judicial, Sheriff's Office and State's Attorney Office Plans and Schedules, be, and they are hereby enacted to stand in lieu of the repealed Ordinance, all to read as follows:

Harford County Classification Plan

General Administration:

Grade

Administrative Assistant I	G-10
Administrative Assistant II	G-12
Administrative Specialist I	G-14
Administrative Specialist II	G-16
Alcohol/Drug Coordinator	G-18
Assistant Council Attorney	G-21
Assistant County Attorney I	G-18
Assistant County Attorney II	G-21
Assistant Supervisor, Transportation Services	G-15
Benefits Program Manager	G-15
Bus Driver	G-06
Business Retention Specialist	G-15
CAD Administrator	G-15
[Central Services Lead Technician	G-13]
Claims Adjuster	G-14

1	Client Advocacy Services Manager	G-18
2	Client Advocacy Services Specialist	G-12
3	Community Resources Coordinator	G-13
4	Computer Center Coordinator	G-21
5	Coordinator, Commission for Women/Family	
6	Policy & Support	G-15
7	Coordinator for Disabilities	G-13
8	Cultural Arts Board Coordinator	G-13
9	Database Administrator	G-17
10	Deputy Director of Public Works	G-24
11	Director of Aging/Transportation Services	G-21
12	Executive Director, HCN	G-18
13	EXECUTIVE DIRECTOR, SUBSTANCE ABUSE & DRUG	
14	CONTROL POLICY	G-19
15	Facilities Officer	G-08
16	Fleet Manager	G-12
17	GIS Coordinator	G-20
18	GIS Public Access Technician	G-13
19	Grants Administrator	G-18
20	Grants Coordinator	G-16
21	Grants Specialist I	G-10
22	Grants Specialist II	G-12
23	Housing Services Coordinator	G-16
24	Housing Services Counselor	G-14

1	Human Relations Manager	G-20
2	Human Resources Analyst	G-15
3	Human Resources Specialist	G-13
4	Human Resources Technician	G-11
5	Lead Bus Driver	G-09
6	Legal Assistant I	G-09
7	Legal Assistant II	G-13
8	LEGAL ASSISTANT III	G-15
9	Legislative Drafter	G-18
10	Legislative Research Assistant	G-10
11	Long-Term Care Coordinator	G-14
12	Management Analyst	G-17
13	Management Assistant I	G-15
14	Management Assistant II	G-17
15	Manager, Classification/Employment Services	G-20
16	Manager, Information Systems Division	G-22
17	Manager of Public Information	G-20
18	Manager, Senior Center Division	G-18
19	Media Specialist	G-15
20	Producer/Manager, HCN	G-15
21	Purchasing Agent I	G-12
22	Purchasing Agent II	G-15
23	Purchasing Agent III	G-17

1	Recycling Program Manager	G-18
2	Risk Manager	G-20
3	Risk Management Assistant	G-12
4	Senior ASSISTANT COUNTY Attorney	G-22
5	Senior Center Specialist	G-13
6	SUPERVISOR, CENTRAL SERVICES	G-15
7	Supervisor, Transportation Services	G-18
8	Systems Coordinator	G-20
9	TELECOMMUNICATIONS ASSISTANT	G-16
10	Telecommunications Specialist	G-19
11	UNIX Internet Administrative Technician	G-13
12	Webmaster	G-18
13	Zoning Hearing Assistant	G-13
14	<u>Building Maintenance Service:</u>	<u>Grade</u>
15	Building Construction and Repair Supervisor	G-15
16	Building Maintenance Mechanic I	G-11
17	Building Maintenance Mechanic II	G-13
18	Building Maintenance Supervisor	G-15
19	Building Maintenance Worker	G-06
20	Custodial Worker I	G-02
21	Custodial Worker II	G-05
22	Custodial Worker III	G-07
23	Master Cabinetmaker	G-13

1	Skilled Trade Apprentice	G-08
2	Supervisor of Custodial Workers	G-13
3	<u>Clerical Service:</u>	<u>Grade</u>
4	Assistant Secretary of the Council	G-15
5	CENTRAL SERVICES OPERATOR	G-08
6	CENTRAL SERVICES SPECIALIST	G-11
7	Claims Clerk	G-09
8	Clerical Assistant	G-02
9	Clerk - Dispatcher	G-08
10	Clerk Typist I	G-04
11	Clerk Typist II	G-07
12	Computer Records Assistant	G-10
13	Help Desk Support Specialist	G-10
14	Human Resources Clerk	G-09
15	Legal Clerk	G-09
16	Legal Secretary	G-10
17	Legal Specialist I	G-10
18	Legal Specialist II	G-12
19	Legislative Secretary	G-10
20	Mail Room Clerk-Messenger	[G-04] G-06
21	Procurement Clerk	G-09
22	Secretary	G-09
23	[Telecommo-graphics Operator	G-08]

<u>Engineering and Related Service:</u>	<u>Grade</u>
Chief, Access & Utilities Permits	G-19
Chief, Bureau of Construction Management	G-20
Chief Construction Inspector	G-17
Chief, Engineering Division	[G-21] G-22
Chief, Environmental Enforcement	G-17
Chief, Facilities and Operations Division	G-20
Chief, Highways Division	G-21
Chief, Land Acquisition	G-18
[Chief, Materials and Testing	G-17]
Chief, Solid Waste Management Division	G-20
Chief, Water and Sewer Administration	G-22
CHIEF, WATER/SEWER UTILITY TECHNICIAN	G-17
Civil Engineer I	G-15
Civil Engineer II	G-18
Civil Engineer III	G-20
Civil Engineer IV	G-21
Construction Inspector I	G-12
Construction Inspector II	G-13
Construction Inspector III	G-15
Drafting Technician I	G-08
Drafting Technician II	G-10
Drafting Technician Trainee	G-05

1	Engineering Associate I	G-10
2	Engineering Associate II	G-13
3	Engineering Associate III	G-15
4	Engineering Associate IV	G-17
5	Land Surveyor	G-17
6	[Material Inspector I	G-12]
7	[Material Inspector II	G-13]
8	[Material Inspector III	G-15]
9	Process Engineer	[G-19] G-20
10	Right-of-Way Agent I	G-13
11	Right-of-Way Agent II	G-15
12	Right-of-Way Agent III	G-16
13	Water/Sewer Permits Technician	[G-09] G-12
14	WATER/SEWER UTILITY TECHNICIAN I	G-12
15	WATER/SEWER UTILITY TECHNICIAN II	G-14
16	WATER/SEWER UTILITY TECHNICIAN III	G-16
17	<u>Fiscal and Accounting Service:</u>	<u>Grade</u>
18	Accountant I	G-14
19	Accountant II	G-17
20	Accountant III	G-20
21	Accountant IV	G-21
22	Accounting Clerk I	G-08
23	Accounting Clerk II	G-11

1	Accounting Technician I	G-13
2	Accounting Technician II	G-14
3	Accounts Payable Supervisor	G-17
4	Administrative Budget Technician	G-14
5	Budget Analyst	G-16
6	Budget Assistant	G-10
7	Cashier - Development Trainee	G-04
8	Cashier I	G-08
9	Cashier II	G-11
10	Chief, Bureau of Accounting	G-22
11	Chief, Budget & Management Research	G-22
12	Computer Operations Supervisor	G-16
13	Computer Operator	G-11
14	Computer Operator Trainee	G-09
15	Computer Resources Technician	G-14
16	Deputy Chief, Budget & Management Research	G-20
17	Deputy Treasurer	G-24
18	Economic Development Financial Specialist	G-17
19	Financial Systems Coordinator	G-17
20	Internal Auditor I	G-14
21	Internal Auditor II	G-16
22	Programmer	G-14
23	Programmer Analyst	G-18

1	Revenue Collections Supervisor	G-17
2	Revenue Control Supervisor	G-17
3	Senior Budget Analyst	G-18
4	Senior Computer Operator	G-13
5	Senior Computer Resources Technician	G-17
6	Systems Analyst	G-20
7	Systems Programmer	G-18
8	<u>Parks and Recreation Service:</u>	<u>Grade</u>
9	Chief of Parks and Facilities	[G-19] G-20
10	Chief of Recreation	[G-19] G-20
11	[Community Director	G-16]
12	[Community Leader	G-10]
13	[District Supervisor/Parks & Recreation	G-17]
14	Park Maintenance Crew Leader	G-06
15	Park Maintenance Mechanic	G-11
16	Park Maintenance Worker I	G-02
17	Park Maintenance Worker II	G-04
18	[Park Naturalist	G-16]
19	Parks and Facilities Maintenance Supervisor	G-16
20	RECREATION SPECIALIST I	G-10
21	RECREATION SPECIALIST II	G-13
22	RECREATION SPECIALIST III	G-16
23	RECREATION SPECIALIST IV	G-17

1	RECREATION SPECIALIST V	G-18
2	[Therapeutic Recreation Specialist	G-16]
3	<u>Planning and Zoning Service:</u>	<u>Grade</u>
4	Permits Review Supervisor	G-16
5	Planner I	G-14
6	Planner II	G-17
7	Planner III (Supervisory or Technical)	G-20
8	Planner-IV	G-21
9	Planning and Zoning Division Chief	G-21
10	Planning and Zoning Technician	G-12
11	Planning Assistant I	G-12
12	Planning Assistant II	G-13
13	Zoning Enforcement Coordinator	G-16
14	Zoning Inspector I	G-12
15	Zoning Inspector II	G-13
16	<u>Public Safety Service:</u>	<u>Grade</u>
17	Animal Control Officer I	G-09
18	Animal Control Officer II	G-11
19	[Captain, Public Safety	G-13]
20	Chief Animal Control Officer	G-16
21	Chief of Security	G-12
22	[Deputy Chief, Emergency Operations	G-17]
23	DEPUTY MANAGER, EMERGENCY MANAGEMENT	
24		

1	AND SUPPORT SERVICES	G-20
2	[Lieutenant, Public Safety	G-12]
3	Manager, Emergency Services	[G-21] G-22
4	PUBLIC SAFETY COORDINATOR	G-14
5	Public Safety Dispatcher - Probationary	[G-05] G-07
6	Public Safety Dispatcher I	[G-06] G-08
7	Public Safety Dispatcher II	[G-08] G-10
8	Public Safety Dispatcher III	[G-10] G-12
9	PUBLIC SAFETY MANAGER	G-17
10	PUBLIC SAFETY SUPERVISOR	G-15
11	Safety Inspector	G-13
12	Safety Inspector Trainee	G-10
13	Safety Officer	G-17
14	<u>Labor and Trades Service:</u>	<u>Grade</u>
15	Assistant Storekeeper	G-05
16	Automotive Mechanic (GF)	G-09
17	Central Stores Coordinator	G-09
18	Chauffeur-Laborer	G-03
19	Equipment Operator I	G-05
20	Equipment Operator II	G-08
21	Equipment Operator III	G-09
22	Equipment Repairer	G-08
23	Laborer	G-01

1	Road Marking Equipment Operator I	G-06
2	Road Marking Equipment Operator II	G-09
3	Trades/Laborer	G-06
4	Traffic Sign Mechanic I	G-03
5	Traffic Sign Mechanic II	G-04
6	Traffic Sign Mechanic III	G-05
7	Utility Worker	G-09
8	Water Meter Mechanic I	[G-06] G-07
9	Water Meter Mechanic II	[G-07] G-09
10	WATER METER MECHANIC TRAINEE	G-05
11	Water Meter Technician I	[G-08] G-10
12	Water Meter Technician II	[G-10] G-13
13	Water/Sewer Utility Worker I	G-03
14	Water/Sewer Utility Worker II	G-06
15	Water/Sewer Utility Worker III (Non-certified)	G-08
16	Water/Sewer Utility Worker III (Certified)	G-09
17	Water/Sewer Utility Worker IV	G-10
18	[Water/Sewer Utility Worker V	G-14]
19	<u>Public Works Operation Service:</u>	<u>Grade</u>
20	Assistant Superintendent of Plant Operations	[G-17] G-18
21	Chief, Water & Sewer Facilities	[G-20] G-21
22	Chief, Water & Sewer Operations	[G-21] G-22
23	Crew Chief	G-13

1	Electrician/Water & Sewer Operations	G-14
2	Highways Maintenance Supervisor	G-16
3	Instrumentation Technician	G-14
4	Laboratory Assistant	G-10
5	Laboratory Supervisor	[G-18] G-19
6	Laboratory Technician	G-13
7	Laboratory Technician, Grandfathered	G-14
8	Landfill Supervisor	G-13
9	Plant Operations Manager	G-16
10	Plant Operator Trainee I (Water or Wastewater)	G-07
11	Plant Operator Trainee II (Water or Wastewater)	G-10
12	Plant Operator (Water or Wastewater)	G-12
13	Plant Superintendent, Water & Sewer Facility Maintenance	[G-18] G-19
14	Plant Superintendent, Water or Wastewater Operations	[G-19] G-21
15	Pre-Treatment Inspector	G-15
16	Pre-Treatment Inspector, Grandfathered	G-16
17	Senior Plant Operator (Water or Wastewater)	G-14
18	SENIOR WATER/WASTEWATER FACILITY MECHANIC	G-14
19	Shift Supervisor/Plant Operations	G-16
20	Superintendent of Highways	G-19
21	Superintendent of Solid Waste Management	G-19
22	Superintendent, Water and Sewer Facilities	[G-19] G-20
23	Supervisor of Meter Operations	[G-16] G-17

1	Traffic Operations Supervisor	G-16
2	Water and Sewer Maintenance Supervisor	[G-16] G-17
3	Water and Sewer Facilities Maintenance Specialist	G-14
4	WATER AND SEWER UTILITY CREW CHIEF	G-14
5	Water/Wastewater Facility Mechanic	G-12
6	WATER/WASTEWATER FACILITY MECHANIC TRAINEE	G-10
7	Weighmaster/Attendant	G-08
8	<u>Permits and Inspection Service:</u>	<u>Grade</u>
9	Building Inspector I	G-12
10	Building Inspector II	G-13
11	Building Inspector III	G-15
12	Chief, Building Services	G-18
13	Chief, Electrical Services	G-18
14	Chief, Housing Services	G-17
15	Chief, Plumbing Services	G-18
16	Commercial Inspector	G-16
17	Electrical Inspector I	G-12
18	Electrical Inspector II	G-13
19	Electrical Inspector III	G-15
20	Environmental Inspector I	G-12
21	Environmental Inspector II	G-13
22	Environmental Sanitarian	G-13
23	Licensing Clerk	G-09

1	Permits Clerk	G-09
2	Plans Reviewer	G-14
3	Plumbing Inspector I	G-12
4	Plumbing Inspector II	G-13
5	Plumbing Inspector III	G-15
6	<u>Exempt Personnel:</u>	<u>Grade</u>
7	Administrative Secretary I	G-12
8	Administrative Secretary II	G-13
9	Council Administrator	G-21
10	Council Attorney (Part-Time)	G-23
11	County Attorney	G-26
12	Deputy County Attorney	G-24
13	Director of Administration	G-27
14	Director of Community Services	G-25
15	Director of Economic Development	G-25
16	Director of Governmental and Community Relations	G-25
17	Director of Inspections, Licenses and Permits	G-25
18	Director of Parks and Recreation	G-25
19	Director of Planning and Zoning	G-25
20	Director of Procurement	G-24
21	Director of Public Works	G-26
22	Director of Human Resources	G-25
23	Secretary-County Executive	G-14

1	[Secretary-Sheriff	G-12]
2	Treasurer	G-26
3	Zoning Hearing Examiner (Part-Time)	G-23

Special Funded PositionsSheriff's OfficeLaw Enforcement:Grade

1		
2		
3	<u>Law Enforcement:</u>	<u>Grade</u>
4	Chief Deputy	L-09
5	Captain	L-07
6	Corporal	L-04
7	Deputy	L-02
8	Deputy First Class	L-03
9	Deputy/Recruit	L-01
10	Lieutenant	L-06
11	Major	L-08
12	Sergeant	L-05
13	<u>Corrections:</u>	
14	Captain	D-07
15	Corporal	D-04
16	Corrections Officer, Recruit	D-01
17	Lieutenant	D-06
18	Major	D-08
19	Officer	D-02
20	Officer First Class	D-03
21	Sergeant	D-05
22	<u>Unranked:</u>	
23	Accounting Clerk I	A-02

1	Accounting Clerk II	A-05
2	Administrative Assistant	A-07
3	Budget Manager	A-10
4	Chaplain	A-05
5	Classifications Counselor	A-06
6	Cook	A-01
7	Command Staff Secretary	A-04
8	Computer Analyst	A-10
9	Computer Resource Technician	A-06
10	Crime Analyst	A-07
11	Health Services Administrator	A-09
12	Inmate Property Manager	A-04
13	[IPC Booking Clerk/Probationary	A-01]
14	IPC Booking Clerk I	A-02
15	IPC Booking Clerk II	A-03
16	Maintenance Supervisor	A-06
17	Personnel Manager	A-08
18	Pretrial Services Coordinator	A-07
19	[Probationary Secretary	A-01]
20	Program Coordinator	A-07
21	Property Management Assistant	A-02
22	Quartermaster/Fleet Assistant	A-04
23	Quartermaster/Fleet Manager	A-09

1	Records Administrator	A-09
2	Records Clerk I	A-02
3	Records Clerk II	A-04
4	Records Clerk Supervisor	A-05
5	Records Manager	A-10
6	School Crossing Guard	A-01
7	[Secretary I	A-02]
8	[Secretary II	A-03]
9	[Security Guard	A-03]
10	[Security Guard (Probation)	A-02]
11	Senior Cook	A-02
12	[Supervisor, Classification/Pre-trial Services	A-08]
13	Steward	A-07
14	Victims' Services Manager	A-04
15	Warden	A-14
16	(Note: The above positions are funded by Harford County pursuant to State law and are included as	
17	a schedule of payments only; above listed positions are not Harford County employment positions.)	

Special Funded PositionsJudicialGrade

Administrative Secretary Assistant	C-06
Community Work Service Counselor	C-08
Court Bailiff	C-03
Court Reporter I	C-13
Court Reporter II	C-16
Director, Community Work Services Program	C-11
Jury Commissioner	C-12
Law Clerk	C-10
Secretary (Administrative)	C-12
Secretary I (Judicial)	C-08
Secretary II (Judicial)	C-10
Secretary III (Judicial)	C-11
Juvenile Master	C-12
Assistant to Jury Commissioner	C-07
Social Worker	C-13

(Note: The above positions are funded by Harford County pursuant to State law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)

Special Funded Positions**State's Attorney Office***

Administrator, State's Attorney's Office	G-19
Assistant State's Attorney I	G-18
Assistant State's Attorney II	G-19
Assistant State's Attorney III	G-21
Deputy State's Attorney/Senior Trial Assistant	G-24

*Salaries and classifications for clerical, administrative, investigative, and other personnel shall be determined by the State's Attorney in conformity with the Harford County Pay and Classification Plan.

(Note: The above positions are funded by Harford County pursuant to State law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)

1 Section 2. Be It Further Enacted, that this act shall not be codified in the Harford County Code,
2 as amended.

3 Section 3. Be It Further Enacted, that

4 A. Step increases may be authorized upon completion of the performance appraisal
5 program for County employees covered by the Pay Plan and Classification Plan. In order for a step
6 increase, the employee must achieve a satisfactory or better performance appraisal in the year in
7 which a step increase is authorized.

8 B. Employees who are ineligible for step increases by virtue of being in the last steps of
9 their respective grades will be eligible to move into the first longevity step of their respective grades
10 if they have achieved at least two years of service at the last step of their respective grades.

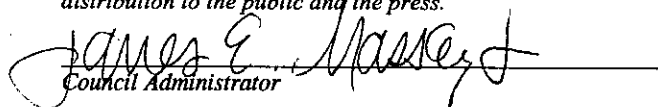
11 C. Employees who are in the longevity portion of the salary schedule must remain in
12 each longevity step a minimum of two years before being eligible to move into successive longevity
13 steps.

14 D. Longevity steps may be denied if the employee does not achieve a performance
15 appraisal of satisfactory or better in the year when eligible into a longevity step.

16 Section 4. Be It Further Enacted, that this Act is hereby declared to be an emergency act,
17 necessary for the proper operation of the county government, and it shall become law on the date it is
18 signed by the County Executive; however, payments or benefits shall continue to be paid under
19 Ordinance [99-19] 00-17 until [June 23, 2000] June 22, 2001 and no payments or benefits shall
20 accrue under this act until on or after [June 24, 2000] June 23, 2001.

EFFECTIVE: May 8, 2001

*The Council Administrator does hereby certify that
fifteen (15) copies of this Bill are immediately available for
distribution to the public and the press.*


Council Administrator

HARFORD COUNTY, MARYLAND
GOVERNMENT SERVICE SALARY SCHEDULE
FISCAL YEAR 2002

	1	2	3	4	5	6	7	8	9	L1	L2	L3	L4	L5	L6
G01	8.99	9.45	9.92	10.40	10.93	11.47	12.06	12.65	13.29	13.55	13.82	14.09	14.38	14.66	14.95
G02	9.48	9.96	10.43	10.96	11.53	12.11	12.70	13.34	13.99	14.30	14.56	14.85	15.15	15.46	15.76
G03	9.90	10.38	10.90	11.45	12.03	12.63	13.27	13.92	14.62	14.91	15.21	15.52	15.83	16.15	16.48
G04	10.21	10.71	11.27	11.80	12.41	13.03	13.69	14.37	15.07	15.39	15.69	16.00	16.33	16.64	16.97
G05	10.70	11.26	11.79	12.39	13.01	13.67	14.36	15.06	15.82	16.13	16.47	16.78	17.11	17.47	17.81
G06	10.85	11.39	11.97	12.56	13.20	13.84	14.54	15.29	16.03	16.37	16.68	17.01	17.36	17.70	18.05
G07	11.27	11.81	12.41	13.03	13.69	14.38	15.09	15.85	16.64	16.96	17.30	17.65	18.00	18.36	18.74
G08	11.51	12.10	12.68	13.32	13.98	14.68	15.42	16.18	17.00	17.35	17.69	18.04	18.41	18.77	19.14
G09	11.85	12.45	13.07	13.73	14.42	15.14	15.89	16.69	17.53	17.87	18.23	18.61	18.97	19.35	19.75
G10	12.51	13.15	13.79	14.49	15.21	15.97	16.77	17.61	18.51	18.86	19.25	19.63	20.01	20.41	20.83
G11	13.31	13.96	14.66	15.41	16.17	16.97	17.83	18.73	19.66	20.04	20.45	20.86	21.27	21.71	22.13
G12	14.09	14.80	15.54	16.34	17.14	18.00	18.89	19.84	20.84	21.25	21.68	22.10	22.55	23.00	23.46
G13	15.03	15.78	16.58	17.41	18.27	19.18	20.15	21.15	22.21	22.66	23.10	23.58	24.05	24.53	25.03
G14	16.05	16.85	17.70	18.60	19.52	20.50	21.52	22.60	23.73	24.18	24.68	25.17	25.68	26.19	26.72
G15	17.17	18.03	18.92	19.87	20.87	21.91	23.01	24.14	25.35	25.87	26.38	26.91	27.44	28.00	28.54
G16	17.76	18.66	19.59	20.56	21.60	22.67	23.80	25.00	26.24	26.77	27.31	27.85	28.40	28.97	29.54
G17	18.93	19.88	20.89	21.93	23.04	24.17	25.38	26.66	27.99	28.53	29.11	29.69	30.29	30.90	31.52
G18	20.35	21.36	22.43	23.56	24.74	25.98	27.27	28.62	30.07	30.65	31.28	31.91	32.55	33.21	33.87
G19	21.92	23.01	24.15	25.36	26.65	27.97	29.38	30.85	32.37	33.03	33.68	34.36	35.04	35.74	36.46
G20	23.68	24.84	26.10	27.40	28.78	30.21	31.71	33.30	34.96	35.67	36.38	37.10	37.84	38.60	39.37
G21	25.55	26.84	28.18	29.57	31.06	32.61	34.25	35.96	37.75	38.51	39.27	40.07	40.86	41.68	42.51
G22	26.30	27.62	29.00	30.46	31.98	33.58	35.27	37.02	38.87	39.66	40.43	41.25	42.08	42.92	43.79
G23	27.09	28.43	29.86	31.35	32.91	34.58	36.31	38.11	40.02	40.81	41.63	42.47	43.32	44.18	45.06
G24	28.41	29.91	31.25	32.74	34.26	35.74	37.37	39.05	40.80	41.62	42.45	43.30	44.16	45.04	45.95
G25	29.81	31.29	32.70	34.12	35.70	37.32	39.18	41.14	43.21	44.05	44.94	45.85	46.76	47.69	48.65
G26	32.82	34.46	36.18	38.00	39.88	41.89	43.98	46.17	48.50	49.46	50.46	51.46	52.49	53.54	54.62
G27	34.41	36.13	37.93	39.84	41.84	43.93	46.12	48.43	50.85	51.87	52.91	53.96	55.04	56.15	57.28

**HARFORD COUNTY, MARYLAND
LAW ENFORCEMENT SALARY SCHEDULE
FISCAL YEAR 2002**

1 2 3 4 5 6 7 8 9 10 L1 L2 L3 L4 L5

Competing Ranks

L01	15.70														
L02	16.50	17.48	17.99	18.48	18.99	19.50	20.00	20.25	20.50	20.74	20.99	21.09	21.19	21.30	21.39
L03	18.15	19.24	19.78	20.34	20.89	21.43	21.99	22.29	22.55	22.85	23.09	23.20	23.29	23.44	23.56
L04	19.04	20.20	20.80	21.33	21.95	22.48	23.10	23.41	23.70	23.99	24.24	24.36	24.45	24.60	24.75
L05	20.94	22.19	22.89	23.48	24.13	24.74	25.45	25.83	26.20	26.58	26.93	27.08	27.24	27.44	27.69
L06	23.03	24.38	25.17	25.83	26.52	27.23	28.03	28.54	28.93	29.38	29.80	29.94	30.15	30.34	30.59

Appointed Ranks

L07	25.33	26.81	27.68	28.43	29.18	29.98	30.84	31.38	31.83	32.33	32.77	32.93	33.12	33.38	33.63
L08	27.87	29.52	30.42	31.27	32.06	32.98	33.92	34.54	35.03	35.58	36.08	36.21	36.42	36.71	36.98
L09	30.66	32.47	33.46	34.41	35.27	36.27	37.33	37.97	38.51	39.11	39.68	39.87	40.06	40.42	40.67

L6 L7 L8 L9 L10 L11 L12 L13 L14 L15 L16 L17 L18 L19 L20

Competing Ranks

L01															
L02	21.50	21.59	21.70	21.79	21.90	21.99	22.10	22.19	22.29	22.39	22.51	22.61	22.69	22.79	22.90
L03	23.66	23.74	23.85	23.99	24.10	24.18	24.30	24.39	24.54	24.66	24.74	24.85	24.95	25.09	25.19
L04	24.85	24.95	25.05	25.20	25.29	25.40	25.49	25.61	25.79	25.89	26.00	26.10	26.20	26.35	26.45
L05	27.83	27.99	28.14	28.33	28.55	28.69	28.85	28.99	29.29	29.44	29.58	29.74	29.89	30.14	30.29
L06	30.78	30.93	31.10	31.34	31.53	31.68	31.89	32.02	32.38	32.54	32.68	32.88	33.03	33.27	33.49

Appointed Ranks

L07	33.87	34.04	34.19	34.48	34.67	34.81	35.07	35.23	35.62	35.78	35.92	36.16	36.32	36.64	36.83
L08	37.27	37.42	37.57	37.91	38.12	38.33	38.56	38.77	39.16	39.36	39.52	39.77	39.96	40.26	40.51
L09	41.01	41.17	41.31	41.72	41.91	42.17	42.42	42.66	43.06	43.32	43.47	43.75	43.95	44.31	44.57

**HARFORD COUNTY, MARYLAND
CORRECTIONS SALARY SCHEDULE
FISCAL YEAR 2002**

	1	2	3	4	5	6	7	8	9	10	L1	L2	L3	L4	L5
D01	13.79														
D02	14.49	15.01	15.40	15.80	16.19	16.61	17.01	17.36	17.71	18.05	18.20	18.36	18.51	18.65	18.81
D03	15.93	16.50	16.94	17.41	17.81	18.24	18.72	19.10	19.46	19.85	20.01	20.20	20.35	20.51	20.71
D04	16.75	17.36	17.80	18.25	18.70	19.15	19.66	20.15	20.56	20.95	21.05	21.20	21.35	21.57	21.75
D05	17.60	18.20	18.69	19.16	19.65	20.11	20.71	21.35	21.76	22.20	22.30	22.40	22.56	22.66	22.87
D06	19.33	20.00	20.55	21.05	21.60	22.10	22.74	23.49	23.95	24.41	24.60	24.74	24.95	25.11	25.40
D07	21.29	21.99	22.59	23.14	23.74	24.29	25.05	25.85	26.34	26.84	27.10	27.35	27.59	27.80	28.20
D08	23.92	24.68	25.34	25.95	26.65	27.24	28.13	29.13	29.80	30.44	29.77	31.19	31.49	31.78	32.24

	L6	L7	L8	L9	L10	L11	L12	L13	L14	L15	L16	L17	L18	L19	L20
D01															
D02	18.95	19.10	19.25	19.41	19.54	19.70	19.81	19.91	20.00	20.11	20.21	20.30	20.40	20.50	20.60
D03	20.85	21.00	21.21	21.35	21.51	21.65	21.82	21.91	22.01	22.11	22.20	22.36	22.44	22.56	22.65
D04	21.91	22.05	22.25	22.40	22.60	22.76	22.90	23.00	23.11	23.21	23.30	23.45	23.56	23.69	23.81
D05	23.01	23.15	23.36	23.50	23.75	23.92	24.05	24.16	24.25	24.36	24.45	24.60	24.76	24.92	25.00
D06	25.60	25.80	26.10	26.30	26.66	26.80	26.96	27.04	27.20	27.31	27.39	27.56	27.76	27.90	28.01
D07	28.45	28.74	29.10	29.39	29.80	29.99	30.15	30.24	30.39	30.54	30.65	30.80	31.03	31.20	31.29
D08	32.58	32.98	33.37	33.78	34.28	34.54	34.68	34.81	34.98	35.12	35.23	35.43	35.68	35.82	35.98

**HARFORD COUNTY, MARYLAND
UNRANKED LAW ENFORCEMENT SALARY SCHEDULE
FISCAL YEAR 2002**

	1	2	3	4	5	6	7	8	9	L1	L2	L3	L4	L5	L6
A00	9.81														
A01	11.11	11.56													
A02	11.56	12.01	12.49	13.00	13.50	14.05	14.61	15.21	15.80	16.10	16.47	16.95	17.10	17.46	17.81
A03	12.45	12.96	13.45	14.00	14.55	15.15	15.75	16.39	17.06	17.41	17.76	18.10	18.45	18.80	19.20
A04	13.45	14.01	14.55	15.15	15.76	16.39	17.06	17.74	18.45	18.80	19.20	19.60	19.99	20.39	20.81
A05	14.56	15.14	15.75	16.39	17.06	17.76	18.45	19.21	19.95	20.34	20.74	21.15	21.56	21.99	22.45
A06	15.70	16.36	17.01	17.70	18.40	19.16	19.91	20.70	21.56	22.00	22.44	22.90	23.35	23.80	24.30
A07	16.94	17.65	18.34	19.11	19.85	20.64	21.51	22.36	23.26	23.70	24.16	24.65	25.14	25.65	26.14
A08	18.30	19.04	19.80	20.60	21.39	22.25	23.14	24.09	25.05	25.54	26.05	26.54	27.09	27.65	28.18
A09	19.76	20.55	21.34	22.20	23.10	24.00	24.95	25.96	27.00	27.55	28.10	28.63	29.20	29.80	30.40
A10	21.35	22.20	23.09	24.00	24.96	25.95	27.01	28.09	29.20	29.79	30.41	31.00	31.60	32.24	32.89
A11	23.04	23.94	24.90	25.89	26.96	28.06	29.13	30.28	31.48	32.15	32.78	33.44	34.08	34.78	35.49
A12	24.91	25.88	26.93	28.04	29.14	30.28	31.48	32.74	34.04	34.74	35.43	36.14	36.83	37.58	38.33
A13	26.89	28.00	29.09	30.23	31.44	32.68	33.98	35.34	36.74	37.47	38.23	38.99	39.78	40.57	41.38
A14	29.03	30.18	31.39	32.64	33.93	35.29	36.67	38.12	39.67	40.48	41.27	42.13	42.97	43.83	44.71
A15	31.32	32.57	33.88	35.23	36.64	38.08	39.57	41.16	42.81	43.66	44.51	45.42	46.32	47.27	48.20

**HARFORD COUNTY, MARYLAND
COURT SYSTEM SALARY SCHEDULE
FISCAL YEAR 2002**

	1	2	3	4	5	6	7	8	9	L1	L2	L3
C01	8.81	9.25	9.70	10.20	10.70	11.24	11.79	12.39	12.51	13.67	14.36	15.07
C02	9.24	9.69	10.19	10.69	11.23	11.78	12.38	13.01	13.66	14.35	15.06	15.81
C03	10.24	10.74	11.29	11.85	12.44	13.07	13.72	14.41	15.13	15.88	16.68	17.51
C04	11.42	12.00	12.60	13.24	13.89	14.60	15.33	16.09	16.89	17.74	18.62	19.56
C05	12.38	13.01	13.66	14.35	15.06	15.81	16.60	17.44	18.31	19.22	20.18	21.19
C06	12.98	13.63	14.32	15.03	15.78	16.57	17.41	18.28	19.19	20.15	21.16	22.22
C07	13.62	14.30	15.01	15.76	16.55	17.39	18.26	19.17	20.13	21.14	22.20	23.31
C08	14.29	15.00	15.75	16.54	17.38	18.26	19.17	20.13	21.14	22.20	23.30	24.47
C09	15.70	16.48	17.30	18.16	19.07	20.02	21.02	22.07	23.18	24.33	25.55	26.83
C10	17.24	18.10	19.00	19.95	20.95	22.00	23.10	24.26	25.47	26.75	28.09	29.49
C11	19.90	20.90	21.94	23.03	24.18	25.39	26.67	28.00	29.40	30.87	32.40	34.03
C12	20.87	21.91	23.00	24.15	25.36	26.64	27.96	29.36	30.83	32.36	33.99	35.68
C13	22.96	24.10	25.31	26.58	27.91	29.30	30.78	32.31	33.93	35.62	37.40	39.27
C14	25.26	26.51	27.84	29.23	30.70	32.24	33.86	35.55	37.33	39.19	41.15	43.21
C15	27.62	29.00	30.45	31.97	33.57	35.25	37.01	38.85	40.80	42.84	44.98	47.23
C16	30.50	32.03	33.63	35.32	37.09	38.93	40.88	42.93	45.07	47.34	49.71	52.19

HARFORD COUNTY BILL NO. 01-10

Brief Title) Pay and Classification Plan

is herewith submitted to the County Council of Harford County for enrollment as being the text as finally passed.

CERTIFIED TRUE AND CORRECT

ENROLLED

James E. Massey, Jr.
Council Administrator

[Signature]
Council President

Date 5-1-01

Date 5/1/01

BY THE COUNCIL

Read the third time.

Passed: LSD 01-15 (May 1, 2001)

Failed of Passage: _____

By Order

James E. Massey, Jr.
Council Administrator

Sealed with the County Seal and presented to the County Executive for approval this 3rd day of May, 2001, at 4:00 p.m.



James E. Massey, Jr.
Council Administrator

BY THE EXECUTIVE

James M. Hartman
County Executive

APPROVED: Date 5-8-01

BY THE COUNCIL

This Bill (No. 01-10), having been approved by the Executive and returned to the Council, becomes law on May 8, 2001.

James E. Massey, Jr., Administrator

EFFECTIVE: May 8, 2001